Sheffield City Council

Human Resources Service

Moorfoot Building, Sheffield S1 4PL

Webpage: <https://www.sheffield.gov.uk/home/job-vacancies>

**Sheffield City Council Sheffield Schools - Job Advert Request Form**

**Schools Support Staff**

**Please complete all four steps.**

1. **Job Details**

|  |  |
| --- | --- |
| **Job Details** | Please add correct details, delete not applicable |
| Job Title | Specialist LSA (Autism) |
| School Name | King Ecgbert School |
| Location | Sheffield |
| Contract | Permanent/Fixed term |
| Hours per week | 26/32.5 |
| Weeks per year | 39 |
| Grade and Salary | Grade 5 (£25,878 to £28,371) |
| Actual Part Time Salary | Vacancy 1: 26 hours £15,641 - £17,147 (with under 5 years’ service)  Vacancy 2: 32.5 hours £19,551-£21,435 (with under 5 years’ service) |
| Closing Date | 20 September 2023 |
| *Job Reference Number* | *230904-000045* |

1. **School Contact Details for Advert**

|  |  |
| --- | --- |
| Contact Name | Abigail Eaton |
| Position | Trust Business Manager |
| Telephone Number | 01143494230 |
| Email Address | recruitment@merciatrust.co.uk |
| Website Address | *https://www.merciatrust.co.uk/vacancies* |

1. **Advert Wording**

Please add your wording in the space below. We will add the standard paragraphs as

**Advert**

**Post**: **Specialist LSA (Autism)**

**Vacancy 1: Permanent, part time (26 hours per week/39 weeks per year)**

**Vacancy 2: Fixed Term 1 Year (32.5 hours per week/39 weeks per year)**

**School: King Ecgbert School**

**Salary: Grade 5 (£25,878-£28,371 pro rata)**

**Actual salary:**

**Vacancy 1: 26 hours £15,641 - £17,147 (with under 5 years’ service)**

**Vacancy 2: 32.5 hours £19,551-£21,435 (with under 5 years’ service)**

**S****tart Date: As soon as possible in the Autumn Term 2023.**

**Previous applicants need not apply.**

We are delighted to offer the opportunity to join our successful, forward looking Integrated Resource team. We are looking for outstanding Specialist LSAs wanting to join a friendly team, which strives to give students with Autistic Spectrum Conditions an excellent, supportive and fun learning experience, whilst maintaining great outcomes. We are seeking to appoint LSAs with the skills and experience to not only support students who have a place in the Integrated Resource, but also to build relationships with staff and students in the wider school community to enhance tolerance, understanding and an inclusive attitude towards students with ASCs. The desire to develop a wide range of knowledge within all areas of the curriculum is imperative.

The aim of the role is to raise aspiration and attainment for students with Autism Spectrum Conditions through innovative and inspirational provision.

The successful candidate will:-

* Have a knowledge and understanding of Autism Spectrum Conditions
* Be able to work with parents, carers and families
* Work successfully with colleagues in the mainstream and the Integrated Resource
* Be well organised and flexible
* Be able to use own initiative and work independently
* Be creative and have a passion for supporting academic achievement for all
* A relevant degree (e.g. Psychology, SEND) or a specific qualification related to autism is desirable.

These positions offer an opportunity to shape and develop future provision and become part of a talented and resourceful specialist team.

At King Ecgbert School, we believe in and promote our **ERA** values:

Academic **E**xcellence for all

Showing **R**espect at all times

Having high **A**spirations and personal goals that go beyond our time in school

We are committed to providing outstanding education for all in a safe, happy and positive learning environment.

King Ecgbert School is a highly successful and Ofsted recognised ‘Outstanding’ school which provides a first class education for over 1300 students aged from 11 to 18. We are looking for staff who are enthusiastic and are keen to make a difference.

Mercia Learning Trust is a growing multi-academy trust which currently includes 3 secondary and 3 primary schools. Our mission is to provide an outstanding education for pupils from 2-18+. We are passionate that all our pupils should see their time at school as happy and fulfilling, with their potential developed to the utmost. Our approach is founded on partnership working, binding together our school, parents and their communities. We are currently looking to recruit an outstanding teacher with the ability to support the academic progress and wellbeing of all students.

We hope that our recruitment pack and website provides you with plenty of information about us. However, should you require any additional information, or would like an informal discussion please contact us on 0114 235 3855 or email [mvincent@ecgbert.sheffield.sch.uk](mailto:mvincent@ecgbert.sheffield.sch.uk) Matthew Vincent – IR Co-Ordinator

To apply please submit a Trust application form to [recruitment@merciatrust.co.uk](mailto:recruitment@merciatrust.co.uk). Please note, we do not accept CVs or Council Application forms.

**Closing date for applications is: Midnight Wednesday 20 September 2023**

**Interviews are provisionally scheduled for: Week commencing 25 September 2023**

Mercia Learning Trust is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment. If you are shortlisted, your suitability to work with children will be explored, and this will include disclosing convictions. The information you disclose may be discussed with you during the interview.

[hrpayroll-education@capita-services.co.uk](mailto:Recruitmentandtalent@sheffield.gov.uk)

*(Admin Purposes only)*

Capita Approval:

|  |  |  |
| --- | --- | --- |
|  | Name | Date |
| Capita Contact Name | Marion Hargraves | 04/09/2023 |
| Content Approved |  |  |
| Order/Reference Number | 230904-000045 | 04/09/2023 |

Capita to email this form and job description to Sheffield City Council HR Service - Recruitment